

ICMA UPDATE

2026 WCMA Winter Conference
February 26, 2026

Andy Pederson, ICMA President-Elect

Cindy Steinhauser, ICMA Midwest Regional Vice President

UPCOMING ICMA EVENTS

ICMA.ORG/EVENTS

March 5 | SheLeadsGov: Own Your Influence: Confident Local Government for Changing Times | **VIRTUAL SUMMIT**

March 18 | Remaining Politically non-Partisan and Ethically Relevant In the Face of Threats to Democracy | **ICMA COACHING WEBINAR**

March 24 | Leading Through the Noise: Crisis Communications That Build and Protect Public Trust | **WEBINAR**

March 25 – April 8 | From Data to Decisions: A Tax Increment Financing (TIF) Webinar Series | **THREE-CLASS TRAINING SERIES**

April 9 – June 18 | Effective Supervisory Practices | **TRAINING SERIES**

NEW MEMBER SUPPORT INITIATIVE

Regional Connection Calls



- Confidential, members-only peer conversations by region
 - Space to share challenges and practical ideas
 - Facilitated by Regional Directors
 - Launching across all regions in March, additional sessions will be added later
 - Complete form then receive invite
- Mountain Plains - March 3, 3 – 4 pm MST
 - Northeast - March 4, 11 am – 12 pm EST
 - Southeast - March 5, 4 – 5 pm EST
 - Midwest - March 6, 3 – 4 pm CST
 - West Coast - March 12, 1 – 2 pm PST

CIVILITY AND CRISIS COMMUNICATION: ICMA RESOURCES

- ❖ **Ethical and Professional Guidance** | ICMA Code of Ethics, Declaration of Ideals, and leadership principles for navigating difficult moments
- ❖ **Connection and Peer Support** | ICMA Connect, Senior Advisor Program, ICMA Convening Programs (Day with ICMA, Reimaging Conferences, Annual Conference)
- ❖ **Communication and Engagement Tools** | Resources to support civil discourse, public engagement, and crisis communication
- ❖ **Operational and Practical Support** | Webinars, training, and emerging practices focused on managing complex local issues
- ❖ **Council/Manager Relationship Management** | Resources, training, and best practices on engaging with elected bodies constructively

A DAY WITH ICMA

SPECIAL EVENT FOR ICMA MEMBERS: Join leadership for A Day with ICMA. Discuss disruptive trends, earn five hours toward your ICMA-CM, and share your voice. Space limited so register early!

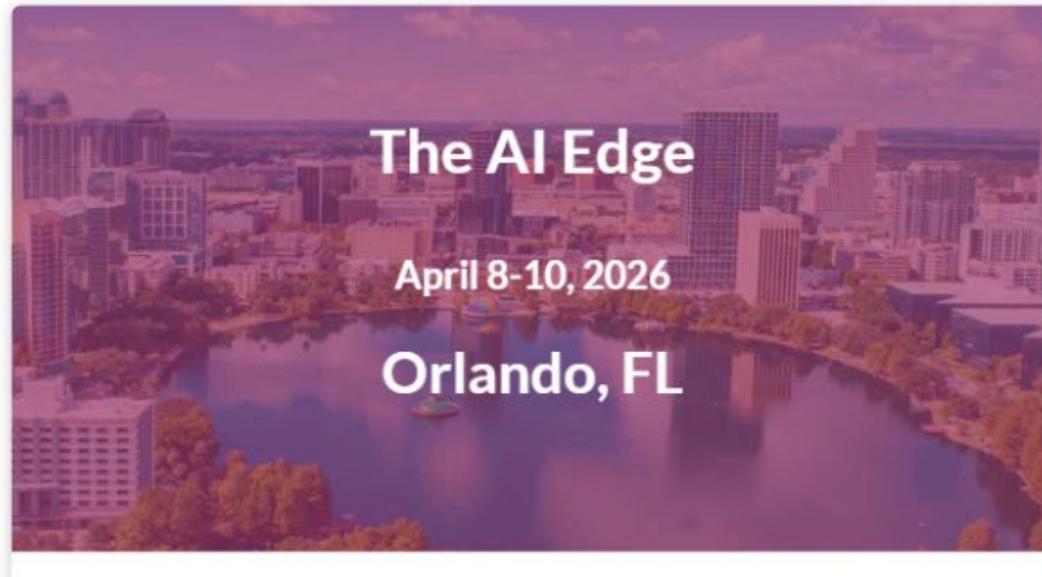


- **March 4** | Phoenix, Arizona
- **June 17** | Issaquah, Washington
- **September 16** | University of Kansas



2026 LOCAL GOVERNMENT REIMAGINED CONFERENCES

Registration is now open for the 2026 LGRC Events – Learn more and register at lgr.icma.org



CREDENTIALIALED MANAGER SUMMITS

New in 2026 – ICMA will host a series of one-day professional development and networking opportunities specifically for ICMA Credentialed Managers.

Mark your calendars now!

August 6 | Durham, North Carolina

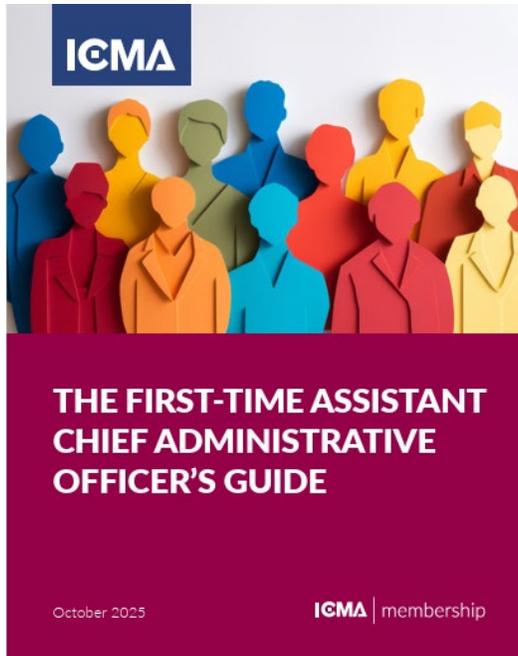
August 27 | Palo Alto, California

Learn more about the ICMA Credentialed Manager Program and Eligibility at [ICMA.org](https://www.icma.org)

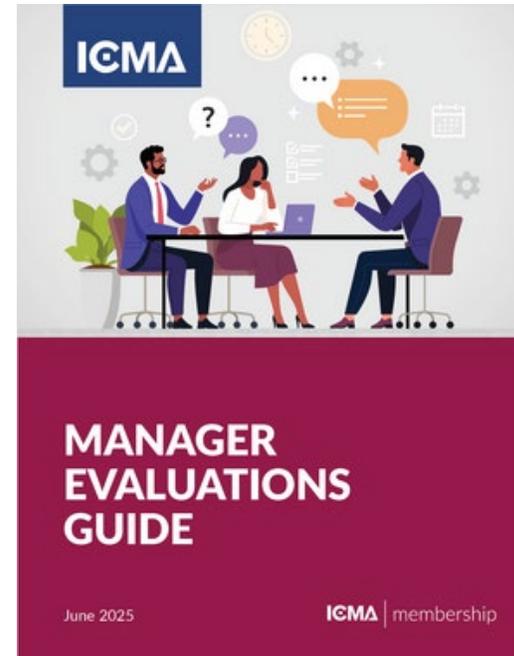


FREE CAREER GUIDES FROM ICMA

The First-Time Assistant Chief Administrative Officer's Guide

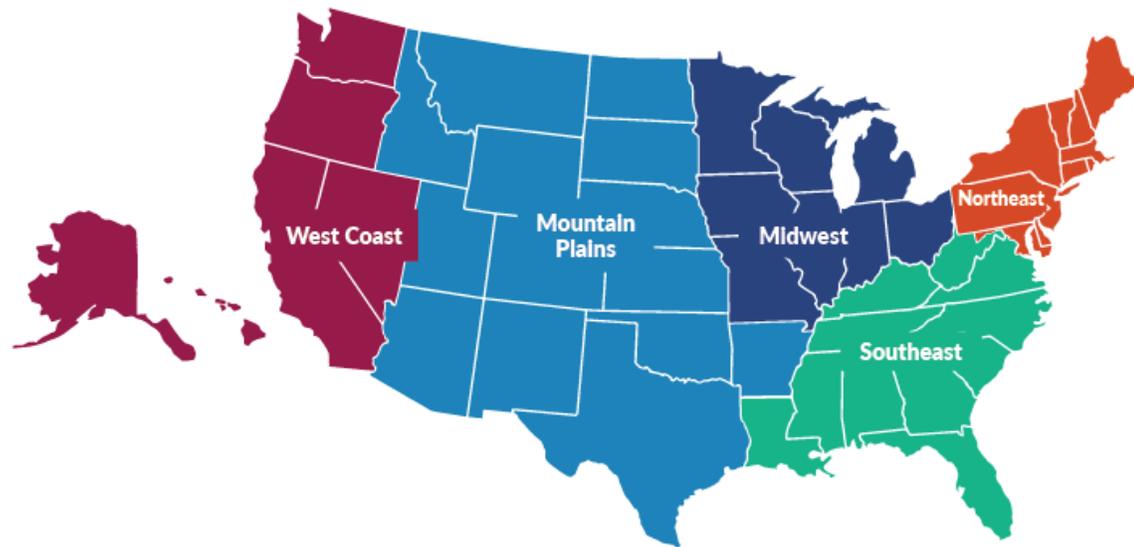


Manager Evaluations Guide

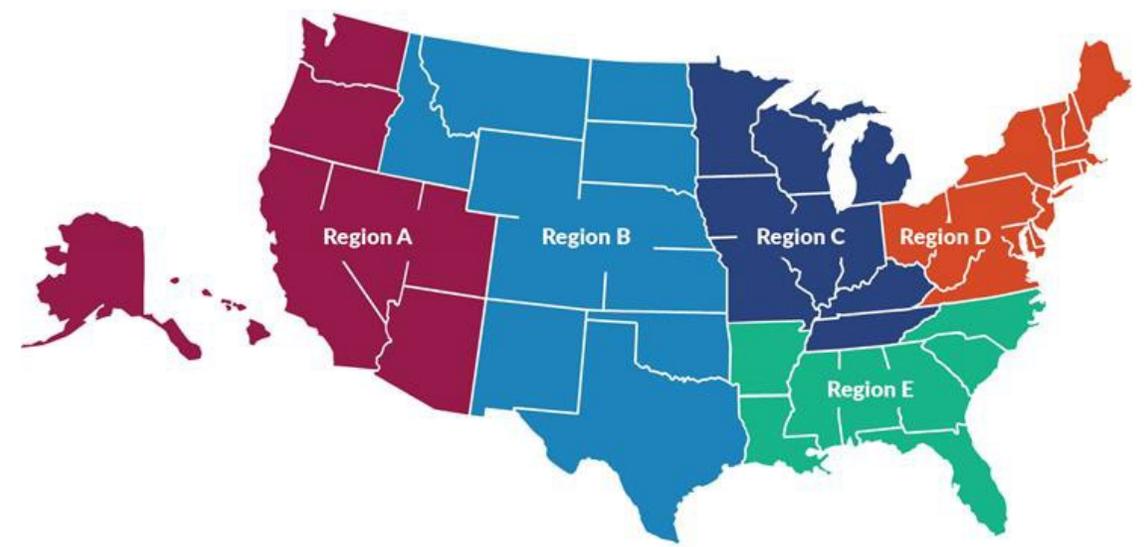


ICMA REGIONAL REALIGNMENT

Current Regions



New Regions



ICMA REGIONAL REALIGNMENT UPDATE

- This year is the last year that ICMA's current regions will be in effect.
- KCCMA and TCMA will become part of Region C (formerly Midwest Region). Ohio will be joining Region D.
- Implementation of the new regions will be a phased process:
 - Existing regional nominating agreements will be used for the 2025-2026 nominations and elections process currently underway.
 - Regional Directors will work with state association leadership in the new ICMA regions to develop nominating agreements for the new regions by June 2026.
- The new regions will fully take effect in July 2026, with the launch of the 2026-2027 nominations and elections process.

CURRENT BOARD NOMINATING PROCESS



Existing regions and rotational agreements remain in effect for 2026/27 Nominations.



Application deadline was January 9



Nominating Committees have been appointed, and all states are represented.



Interviews of eligible candidates will be conducted by March and candidates nominated will appear on the ICMA ballot in May.

ICMA'S FUTURE OF PROFESSIONAL MANAGEMENT FUND

SUPPORT THE PLAN, GROW THE PROFESSION!



The Fund Advances

- Adoption and retention of the Council-Manager form
- Awareness of professional local government
- Research that advances effective, professional management

Anniversary Celebration (icma.org/Fund40)

- 40 Stories for 40 Years – share your story!
- Set up recurring donations: Join the \$40 for 40 years movement
- State Association Challenge

ICMA FUND * 40 YEARS * ESTABLISHED 1986

ICMA

ICMA | fund

FOR PROFESSIONAL MANAGEMENT

Are You Missing Updates from ICMA?

If you unsubscribed from any ICMA email, you may be missing:

- Important Membership and Event Updates
- Your favorite publications, like the Leadership Matters newsletter

Get Reconnected! Resubscribe Today!

icma.org/resubscribe



Keep Us Informed!

Contact ICMA Member Benefits & Services to keep us informed of job changes and/or retirements.

Affiliate members gain voting rights with 5 years membership and 5 years of local government experience, but we need your job history to be updated to help make this happen!

ICMA provides personal and financial support for member CAOs who have been fired, forced to resign, or otherwise involuntarily separated.

membership@icma.org

202.962.3680



THANK YOU!

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