



WCMA Scholarship and Awards

The Wisconsin City/County Management Association (WCMA) Awards program honors and acknowledges outstanding individual achievement in local government management. Individual achievement may be described as anyone or combination of the following: 1. Recognizing significant positive and dignified career contributions to the profession of local government management and to the communities for which we serve, 2. Profound service to the profession by enabling the advancement and growth of the local government management profession and WCMA, and 3. Recognizing efforts that facilitate the development of new talent and/or career development programs for local government employees interested in pursuing the profession of local government management.

The Award categories are Lifetime Achievement Award (presented to someone who is retired or retiring within the coming year and has had an exemplary career), a Meritorious Service Award (presented to a mid-career WCMA member in professional local government management), President's Award (for any WCMA member who has made contributions above and beyond normal to the Association), and Emerging Leaders Award (presented to a WCMA member early in the professional local government management career).

To be eligible to receive an Award, the nominee must meet all the following minimum criteria:

- A Nominee is a member in good standing of WCMA, as applicable to the Award Categories identified above.
- Nominee has no ethical public censures by WCMA and/or ICMA.
- Nominees for Emerging Leaders Award are limited to members early in their professional local government management career.

Lifetime Achievement Award (retirement award)

Criteria to consider:

1. Is retired or announced retirement from the profession within the coming year.
2. The nominee's professional contributions to the communities in which they have served.
3. The nominee's personal contributions to the communities in which they have served.
4. The nominee's contributions to the advancement of the local government management profession through leadership, development of other professionals, demonstrating exceptional efforts to promote a working environment that is free from bias and discrimination, and fosters belonging in the profession.

5. The nominee's exemplary service to the Wisconsin City/County Management Association.
6. A clear indication that the nominee has, throughout their career, dedicated himself/herself to public service above and beyond the organizations in which they served.

Meritorious Service Award – Mid-career recognition

Criteria to consider:

1. The nominee has demonstrated exceptional efforts to promote a working environment that is free from bias and discrimination, and fosters belonging with concern for the support, well-being, and growth of other professionals and those aspiring to a career in professional local government management.
2. The nominee has actively promoted the profession to the community at large including, but not limited to university programs, League of WI Municipalities, and other organizations.
3. The nominee has demonstrated exemplary service as a professional manager having displayed the characteristics of integrity and leadership to provide exceptional service.
4. Recognizing efforts that facilitate the development of new talent and/or career development programs for local government employees interested in pursuing the profession of local government management.

President's Award for Service to the Association – Open to all members of WCMA

1. The nominee has actively served the Wisconsin City/County Management Association through exemplary service to a WCMA committee, the executive board, or has made other significant contributions to WCMA and its Strategic Plan.

Emerging Leaders award – open to managers/administrators, assistants, department head members, interns.

Criteria to consider:

1. Recognizing significant positive and dignified career contributions to the profession of local government management and to the communities for which we serve.
2. Recognizing significant contributions by creating innovation, demonstrating dedication and/or implementing successful programs and services to the betterment of Wisconsin communities.
3. Profound service to the profession, demonstrating exceptional efforts to promote a working environment that is free from bias and discrimination, and fosters belonging enabling the advancement and growth of the local government management profession and/or WCMA.
4. Recognizing efforts that facilitate the development of new talent and/or career development programs for local government employees interested in pursuing the profession of local government management.

****WCMA Scholarship and Awards Committee has the discretion to issue more than one award in any given category or none. Pending budget appropriation in the given year, a professional development stipend of \$2000 may be awarded to the Meritorious and Emerging Leader Award recipients.***

**THE WCMA MEMBER AWARDS PROGRAM NOMINATION FORM
NOMINATIONS DUE BY MAY 1!**

AWARD CATEGORY (check one):

Lifetime Achievement Award _____ Meritorious Service Award _____
Emerging Leader Award _____ President's Award _____

Name of Nominee: _____

Title / Organization: _____

Address: _____

Phone: _____ E-Mail: _____

Qualifications for Award Nomination

Attach a narrative no longer than 1 - 2 pages describing why the nominee is deserving of the award, based on the award purpose shown below.

The WCMA Awards Program serves to honor and acknowledge outstanding individual achievement in local government management in the State of Wisconsin.

Name of Individual Submitting Nomination: _____

Title / Organization: _____

Address: _____

Phone: _____ E-Mail: _____

Nominator Signature: _____ Date: _____

Thank you!
Scholarship, Awards, and Recognition Committee Chair

Please email this form to Dawn Peters at dpeters@niu.edu